Safety Training - Safety Culture
Paula Jones from SAIF had the committee do an exercise of writing down ways we can promote safety in our buildings, and what we can do better to prevent accidents and prepare for wet and icy weather.

Gail Weninger from Beavercreek: Show concern, communicate and point out errors to co-workers (not always well received)
Be mindful and slow down
Angela Adrian, Redland: Staff submit what they are doing to be safe, enter for a small gift
Make the right call (ex: indoor recess)
Walk like a penguin/step sideways over things/curbs
Denise Newton, Trans: Point out positives, out loud around people that may not be doing things right, SRP protocols, good time to review safety
Eric, Custodial Supervisor: Wear the right shoes, even if that means changing shoes when you arrive
Mary Kohne, Facilities: Custodians do not do the entire parking lots and all areas with Ice melt, only a
Designated sidewalks, walkways and crosswalks. Take the longer route, not the direct path.

**Accidents and Incidents**
New policy started in July, as a school district doing awesome
12 claims this year, 11 was expected by SAIF,
Time loss - right at expected, 28 days loss
Compared to last year we are -3 reportable injuries
Types: 6-strains, 2-sprains, 3-contusion/bruise, 1-laceration
This data is based only on claims that required medical treatment.
Gail Lockard reported that since September 27th, the district has 33 supervisor incidents turned in. These are
injuries that did not require medical attention.
Gail encouraged committee members to take information back to building administrator and start talking now
about weather related safety concerns such as slips, trips and falls.

**Safety Suggestions**
One was submitted: Multiple students that run away from staff/campus, staff has to use phone to contact other
staff for support. Requested new walkie-talkies, they have been dropped off to this school. Suggestion: Check
with other schools that Special services have the same need.
Radios have been a highly requested item, need to determine the highest priorities and how we use them to
the best results.
Accessory sheet coming out soon with options for radio earpieces.
Process for Safety Suggestion sheet: individual, principal/admin, supervisor, safety committee, district, back to
individual. Make sure that staff are aware of this option.

**Safety Related Issues**
Safety Inspections from Buildings: Gail received 5, they all need to be turned in. She will be following up and
reaching out to those she has not.

**Good of the order:**
(Rick Larson) Maybe put cones out in areas that have been treated? (Eric Peterson) Cones disappear or get moved, Better communication about using sidewalks, best path. Maybe sandwich boards or some way to show where to walk safely.

(Mary Larson) Bond Safety update: Some as early as Jan/Feb, by definitely by May. There is a lot of
discussion of how to keep student areas secure and separate during construction work. Staff will most likely
not have access to classrooms/buildings during the summer. If not sure what’s happening at your building, can
look on the bond webpage to see the progress. OCschoolbond.org

Meeting adjourned at 9:00am. Next meeting scheduled for December 19, 2019.